



2026 BIOGRAPHIES OF NOMINEES

Board Members

Stacy Bouchard-Hall: Stacy Bouchard-Hall is an experienced Human Resources professional with over 25 years of comprehensive Human Resources experience in both for-profit and not-for-profit organizations, currently employed with Open Door Care Network in the role of Senior Director, Human Resources and HRIS. Stacy partnered with The Arc Westchester with her previous employer, Publisher's Circulation Fulfillment, to provide employment opportunities in their Queens and Elmsford locations. The partnership was a great success for the organization, and the team members brought an enthusiasm that was refreshing and a positive addition to the work environment. In her free time, she enjoys spending time with her husband and two rescued dogs, and is passionate about animal rescue, cooking, gardening, home decorating, and plant care.

Stacy Bouchard-Hall is nominated for a three-year term for the position of: **Board Member**

Michael Briganti: Michael Briganti received a bachelor's degree in business administration from the University of Notre Dame and obtained his CPA license soon after. He has over 40 years of experience in finance, including 29 years as Chief Financial Officer of SGS North America, the leader in the Testing, Inspection and Certification industry (TIC). His areas of expertise include mergers and acquisitions, financial planning and analysis, business partnering, working capital management, financial accounting, and investment analysis among other areas. Prior to his time at SGS, Michael spent 12 years at Coopers & Lybrand, a Big 8 accounting firm at the time (now PricewaterhouseCoopers after their merger), leading numerous audits in the manufacturing, private equity, service, restaurant, and emerging business industries.

Michael is married, has two children, and a new granddaughter, and has lived in Westchester County his whole life. He developed a passion for working with and putting a smile on the faces of individuals with developmental disabilities while studying at the University of Notre Dame where for four years, he worked one-on-one with an autistic child on a weekly basis. Currently, Michael volunteers one day per week working with a group of young adults with varying developmental disabilities in an Arc Westchester Day Services program where they play sports and games and build camaraderie. He also meets one day per week one-on-one with a person supported in one of the residences. Michael has served on The Arc Westchester Board of Directors for the past three years, and serves on the Budget, Finance and Personnel Practices Committee, and has also served on the Nominating Committee.

Michael Briganti is nominated for a three-year term for the position of: **Board Member**

Jacob Cane: Jacob Cane lives in Westchester County with his wife and three children, one with Autism. He and his family made the move from New York City about 12 years ago searching for a more supportive school system to help with the challenges of special education and a greater sense of community. Jacob is a Nyack, NY native who grew up spending much of his summers in Putnam County, therefore, the lower Hudson Valley has long felt like home. He is a graduate of Nyack High School and Columbia University, where he majored in Comparative Religion. Jacob enjoys cooking and walking explorations of towns, trails, and the natural beauty of the area.

Jacob has 25 years of experience in managed IT and cybersecurity services and has participated in multiple startups, acquisitions, and successful exits with experience from company formation through exit and integration. He was Co-Founder and CEO of Proactive Technologies, where he led revenue growth to over \$10M per year with an owner led sales model until Proactive's acquisition by Abacus Group. Jacob currently works with MSPs to help them optimize owner led sales and lay the groundwork to make dedicated sales professionals successful.

Jacob has served on The Arc Westchester Board of Directors for the past three years and currently serves on the Audit Committee, Governance Committee, and the Program Quality Improvement Committee.

Jacob Cane is nominated for a three-year term for the position of: **Board Member**

Mary Costello-Lazare: Mary Costello-Lazare grew up in Burlington, Vermont where she attended the University of Vermont. After college, she went to Albany Law School of Union University, graduating in 1985 with a Juris Doctor degree. She was admitted to the bar in New York and Connecticut in 1986, was an associate in several law firms in Westchester County before joining the Westchester County District Attorney's Office as an Assistant District Attorney in the Appeals and Special Prosecutions Division, eventually becoming a Deputy Bureau Chief in the Appeals Bureau. After 11 years with the District Attorney's Office, Mary left to deal with the educational issues of her children.

Mary lives in Westchester County with her husband, where she raised her three children. One of her children has Down Syndrome and received Early Intervention services through The Arc Westchester's Children's School of Early Development. Mary has been involved in fundraising for the Down Syndrome Research and Treatment Foundation (known as the Lumind Foundation), has served in her local school's Board of Special Education Parent Teachers Association, and is a volunteer for the Adaptive Sports Foundation in Windham, NY. She has served on The Arc Westchester Board of Directors for the past three years and served on the Guardianship Committee for many years prior to joining the board and continues to serve on the committee today. She also serves on the Nominating Committee.

Mary Costello-Lazare is nominated for a three-year term for the position of: **Board Member**

Daphne Daddino: Daphne Daddino has been a member of The Arc of Westchester for over 10 years. She has over 30 years of experience in the field of public and private education. Beginning her career in an inner-city school in the Bronx. She transitioned to BOCES and Four Winds Hospital and in her final practice as a teacher, she moved to The Windward School, a nationally recognized institution for children with language-based learning disabilities. Thereafter she became a senior administrator at Windward's Upper and Middle School Division Head for thirteen years before retiring. Along with her career in education, she has volunteered and served in a leadership capacity in various organizations in Westchester County.

Daphne and her husband have three daughters and eight grandchildren. She has a sibling with development disabilities and has served on The Arc Westchester Board of Directors since 2017 and currently serves on the Guardianship Committee, Program Quality Committee, and is the Chair of the Incident Review Committee. In addition, Daphne also serves as an alternate member of The Arc New York Board of Governors and as a member of their Guardianship and Quality and Compliance committees.

Daphne Daddino is nominated for a three-year term for the position of: **Board Member**

Keith Ferguson: Keith Ferguson is a seasoned Wall Street professional with nearly 30 years of experience as an institutional investor and advisor. He is also a Founding Partner of TimesSquare Capital Management and held senior investment roles at Alkeon Capital Management and Loomis, Sayles & Company, where he helped guide multi-billion-dollar portfolios across diverse market cycles.

Today, Keith advises public and private companies on strategic and financial decisions that define long-term value creation, including investor communications, M&A transactions, IPOs, capital structure optimization, activist engagements, and take-private initiatives.

Keith has a deep record of community leadership. He has served on the Executive Committee of the Lake George Association board, chaired the Village of Mount Kisco Economic Development Council, and contributed to the Fox Lane School District Budget Advisory Committee. In the past, he also served on the Budget and Finance, and Investment Policy Committees of The Arc of Westchester, an organization with personal significance as his older sister receives residential and day services through The Arc Westchester's programs. He is a Chartered Financial Analyst and holds an MBA from New York University and a BBA from Hofstra University.

Keith Ferguson is nominated for a three-year term for the position of: **Board Member**

Jennifer Huggins: Jennifer Huggins has been a member of The Arc Westchester Board of Directors since 2023 and serves on the Program Quality Improvement Committee. She has experience as a member of The Arc Westchester Day Services program and serves on the Core Committee of Advocates.

Jennifer is a one-to-one teacher assistant at a local Applied Behavior Analysis school and enjoys doing research on current issues in the disability community. It is Jennifer's dream to be an advocate at the national level, shaping policies and influencing change.

Jennifer Huggins is nominated for a three-year term for the position of: **Board Member**

John McAndrew: John McAndrew is a long-time marketing professional recently in the role of Senior Sponsorship Relations Manager at the James Beard Foundation in New York City. In 2018, he transitioned into the nonprofit sector, serving as a Program Manager with Wholesome Wave, a nonprofit with a mission to enable greater access to fresh fruits and vegetables for underserved communities through programs and advocacy. Prior to Wholesome Wave, John founded Skillman Marketing LLC, working with small businesses and nonprofits including Gift of Life and the Break the Hold Foundation where his work centered on helping those organizations articulate their mission and creating content including website design and marketing support.

John has a deep foundation in marketing, sponsorship, and brand activation roles with consumer package goods companies including PepsiCo, Snapple, and Kraft Foods. He has built and executed sponsorship activations with MLB, NFL, NHL, NBA, MLS, Live Nation, and many others. John is very committed to volunteerism. He has led homeless outreach through the Midnight Run organization for 15 years, serves on the board for Break the Hold, a youth mental wellness and suicide prevention organization, and is an active member of his local church. John and his wife are over 20-year residents of their town where they raised their two sons.

For the past three years, John has served on The Arc Westchester Board of Directors and currently serves on the Communication and Membership Committee and Nominating Committee.

John McAndrew is nominated for a three-year term for the position of: **Board Member**

Deborah Paruolo: Deborah Paruolo's career has been largely in making education accessible to all populations. She has served as a guidance counselor in the middle school in the Greenburgh Central school District, and as an administrator in various college organizations that promote admissions and retention in college for diverse populations. She served as Associate Vice Provost for Enrollment Management at The New School, Associate Dean for Enrollment Management at Bronx Community College, University Director of Admission Services for the City University of New York, Executive Director of the state organization, the Admission Referral and Information Center of the Commission on Independent Colleges and Universities, Director of the NYC Mayor's Scholarship Program, and Director of the Higher Education Opportunity Program (HEOP) at the Junior College of Albany, in addition to two years as a bilingual Spanish teacher in the NYC public school system. In addition, concurrent with full-time employment, she maintained a private practice specializing in adolescents and worked

as a family therapist for Catholic Charities. She has been on the Early Awareness Consortium of the College Board, on the SUNY Work Group for School-to-Work and College Admissions, and on the NYS HEOP Task Force among other state and nationwide committees and task forces.

Currently retired, Deborah is a volunteer for the Blossom Respite Program, a program for people in the early stages of dementia and their caregivers. Her degrees include a bachelor's degree in psychology from Lehman College CUNY, a master's degree, and a professional diploma in counseling from Fordham University.

Deborah Paruolo is nominated for a three-year term for the position of: **Board Member**

Bradly Serlin: Bradly Serlin is a long-time Westchester County resident and is married to Mary Ann, a native of Pelham, NY. They have two children, a daughter who has special needs, and a son who recently graduated from Cornell University. Brad attended the University at Albany where he was a member of the rugby team and graduated with a BA in Political Science. He began his career in sales and customer support focusing on the early stages of internet advertising, predominantly for the education sector. His career focus changed to the retail sector where he has been selling cutting-edge technology software to improve retailer efficiency and corporate growth. He is currently a Senior Sales Executive at Appriss Retail, a California-based SaaS company, working with top brands and retailers to prevent fraud and abuse from both external and internal sources.

Brad has served on The Arc Westchester Board of Directors for the past three years and currently serves on the Budget, Finance and Personnel Practices Committee, Communications and Membership Committee, and is Chair of the Program Quality Improvement Committee.

Bradly Serlin is nominated for a three-year term for the position of: **Board Member**

Yingli Wen: Dr. Yingli Wen is a Technical Expert in Distribution Engineering at Con Edison, specializing in distribution and transmission power cable systems. She has more than 30 years of experience in engineering leadership, applied research, and infrastructure reliability, with a career dedicated to strengthening public safety and enhancing the resilience of complex urban electric networks.

Dr. Wen holds a Ph.D. in Electrical Engineering from the University of Connecticut, an MBA in Global Business Management from the University of Phoenix, and bachelor's and master's degrees in electrical engineering from South China University of Technology. Her professional background includes leading research and development initiatives and serving in senior technical roles at Con Edison. She is a recipient of the IEEE Millennium Medal, was recognized as one of the 50 Outstanding Asian Americans in Business in the United States and holds U.S. patents in power cable technology.

Dr. Wen's commitment to The Arc Westchester is deeply personal, shaped by her experience supporting a family member with autism. This perspective fuels her dedication to inclusive education, life-skills development, and sustained family support, and motivates her to contribute to The Arc Westchester's mission through thoughtful governance, strategic planning, and advocacy.

Yingli Wen is nominated for a three-year term for the position of: **Board Member**

Board Officers

Bradly Serlin: Bradly Serlin is a long-time Westchester County resident and is married to Mary Ann, a native of Pelham, NY. They have two children, a daughter who has special needs, and a son who recently graduated from Cornell University. Brad attended the University at Albany where he was a member of the rugby team and graduated with a BA in Political Science. He began his career in sales and customer support focusing on the early stages of internet advertising, predominantly for the education sector. His career focus changed to the retail sector where he has been selling cutting-edge technology software to improve retailer efficiency and corporate growth. He is currently a Senior Sales Executive at Appriss Retail, a California-based SaaS company, working with top brands and retailers to prevent fraud and abuse from both external and internal sources.

Brad has served on The Arc Westchester Board of Directors for the past three years and currently serves on the Budget, Finance and Personnel Practices Committee, Communications and Membership Committee, and is Chair of the Program Quality Improvement Committee.

Bradly Serlin is nominated for a two-year term for the position of: President Elect

Austin Harris: Austin Harris is an architect, registered in the State of New York with almost 30 years of experience in the field of architecture. Austin has worked at several internationally known architectural firms including Adjaye Associates (AA), Foster + Partners (F+P), and Skidmore Owings & Merrill (SOM). His focus on architecture has been mostly on civic and public projects. These include a new subway station at 72nd Street in New York City, new libraries for Washington DC Public Libraries, the Smithsonian's National Museum for African American History and Culture, New York City's first Net Zero Public School, and Princeton's University Lake Campus Expansion.

Austin, originally from Brooklyn, NY, has been a longtime Westchester County resident with his wife and two daughters. He earned his Bachelor of Architecture from City College of New York. He is an avid cyclist and has served on The Arc Westchester Board of Directors for the past three years and currently serves on the Executive Committee, Audit Committee, Communication and Membership Committee, and has served on the Nominating Committee.

Austin Harris is nominated for a one-year term for the position of: Secretary of the Board

Michael Briganti: Michael Briganti received a bachelor's degree in business administration from the University of Notre Dame in 1981 and obtained his CPA license soon after. He has over 40 years of experience in finance, including 29 years as Chief Financial Officer of SGS North America, the leader in the Testing, Inspection and Certification industry (TIC). His areas of expertise include mergers and acquisitions, financial planning and analysis, business partnering, working capital management, financial accounting, and investment analysis among other areas. Prior to his time at SGS, Michael spent 12 years at Coopers & Lybrand, a Big 8 accounting firm at the time (now PricewaterhouseCoopers after their merger), leading numerous audits in the manufacturing, private equity, service, restaurant, and emerging business industries.

Michael is married, has two children, and a new granddaughter, and has lived in Westchester County his whole life. He developed a passion for working with and putting a smile on the faces of individuals with developmental disabilities while studying at the University of Notre Dame where for four years, he worked one-on-one with an autistic child on a weekly basis. Currently, Michael volunteers one day per week working with a group of young adults with varying developmental disabilities in an Arc Westchester Day Services program where they play sports and games and build camaraderie. He also meets one day per week one-on-one with a person supported in one of the residences. Michael has served on The Arc Westchester Board of Directors for the past three years,

and serves on the Budget, Finance and Personnel Practices Committee, and has also served on the Nominating Committee.

Michael Briganti is nominated for a one-year term for the position of: **Treasurer of the Board**

Nominating Committee Members

Joseph Cassarini: Joseph Cassarini has spent the last 31 years in public education as a teacher and administrator. The vast majority of those years have been as a special education teacher and supervisor. He is currently the principal of a Westchester County elementary school.

Mr. Cassarini began volunteering on committees for The Arc Westchester in 2009 and joined the Board of Directors in 2010. During his tenure serving on the board, he was elected to President Elect in 2016 and began a six-year presidential term, also serving as President, and Immediate Past President before coming off the board in 2022 due to term limits. While serving on the board, he also served on a wide array of committees and task forces and served as an alternate Director on The Arc New York Board of Governors.

Mr. Cassarini lives in Westchester County with his fiancée and has two adult children.

Joseph Cassarini is nominated for a two-year term for the position of: **Nominating Committee Member**

Margaret Vogt: Margaret Nelson Vogt was born in Bangkok, Thailand to American parents and grew up in Asia. She received a BA in International Affairs from Brown University and an MA degree in International Economics from The Fletcher School of Law and Diplomacy at Tufts University.

She had a banking career as an economist and foreign exchange trader in New York City. More recently, she worked for law firms as a special education advocate helping families obtain appropriate educational services for their disabled children. She served on the Family Support Services Council of Westchester and of the State of New York; the Commissioner of OPWDD's {OMRDD at the time} Statewide Advisory Council; and the New York State Commissioner of Education's Advisory Council on Special Education, chairing it for six years.

Margaret has served on the board of The Arc Westchester Foundation for many years and is the current Foundation President. Margaret is married and has a 36-year-old daughter with an intellectual disability. Her daughter lives in an Arc Westchester residence and participates in the CHOICES Day program.

Margaret Vogt is nominated for a two-year term for the position of: **Nominating Committee Member**
