

BIOGRAPHIES OF NOMINEES 2024-2025

Board Members

Debra Bornstein: Debra Bornstein has an extensive background in Managed Care and healthcare management. Currently, she is the sole proprietor of Advanced Healthcare Strategies LLC, a healthcare consulting firm driving organization business strategy and value, organizational expansions, and increased revenue generation. She received her BS in Economics and Business from Millersville University. Debra is a NYS Certified Long-Term Care Ombudsman, Rotary President, as well as a volunteer for multiple not-for-profit organizations and is currently a member of The Arc Westchester Board of Directors. Her area of interest is Strategic Planning.

Debra Bornstein is nominated for a three-year term for the position of: **Board Member**

John C. Castanaro: Dr. John Castanaro is a general and cosmetic dentist based in Yonkers, NY. He began his undergraduate career at the University of Scranton with a double major, earning a Bachelor of Science in Biology, and a Bachelor of Arts in Philosophy. He continued his education with a Master of Science in Biology from the University of Buffalo and attended the University of Buffalo School of Dental Medicine where he graduated *Cum Laude* with a Doctor of Dental Surgery. He went on to a residency at Montefiore Medical Center from 2007-2009 where he was elected Chief Resident.

He joined his father in private practice in Yonkers, NY, where he continues to practice today and works part-time as a dental attending at Montefiore Medical Center. He is a member of the American Academy of Cosmetic Dentistry. Dr. Castanaro won the Top Doctor award five times throughout his career and was the 2019 Andrus Gala Honoree. He has published three articles, lectured in Kuwait and Qatar, served as an advisor on the construction of a dental spa in Abu Dhabi, and in 2022 he presented at the Sempa Conference.

Dr. Castanaro is an active member of his community and was appointed to the Yonkers Public School Board of Education in 2019 serving a 5-year term and was recently reappointed to another term. He serves on the Mayor's Health Advisory Board, and the Untermyer Performing Arts Council. In his free time, he enjoys spending time with his 7-year-old son, Charlie.

John C. Castanaro is nominated for a three-year term for the position of: **Board Member**

Jon V. Kole: Jon V. Kole has nearly a decade of experience in the field of long-term care. Prior to this, he spent five years in investment banking and financial services for Bear Stearns and J.P. Morgan Chase. He has been involved in various cutting-edge initiatives in both clinical and non-clinical areas, utilizing his unique skill set of financial and healthcare experience. Jon graduated Summa Cum Laude and Phi Beta Kappa from Fordham University with a B.A. in economics and a Master of Business Administration from Fordham Graduate School of Business. He is also a Licensed Nursing Home Administrator in New York.

Jon V. Kole is nominated for a three-year term for the position of: **Board Member**

Robert Nuccio: Robert Nuccio is a father of three, the youngest has Down Syndrome. Robert is a certified Public Accountant licensed in the State of New York and is a partner in the 12 person CPA firm, Sperduto, Spector and Company CPA's P.C., located in White Plains. He has extensive experience auditing not-for-profit organizations and presenting financial statements to The Arc Westchester Board of Directors. He is currently a member of both the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants. Robert currently serves on The Arc Westchester's Board of Directors as a Board Officer as Treasurer.

Robert Nuccio is nominated for a three-year term for the position of: **Board Member**

Kyle O'Loughlin-Cahill: Kyle O'Loughlin-Cahill is a Healthcare Executive with extensive experience in all major aspects within the continuum of care: Acute Care, Long Term Care, Home Care and Hospice. Major areas of focus are Quality Management, Compliance and Regulatory Affairs. Kyle worked with OSCAR Insurance Corporation, a new insurance plan with on and off exchange products (ACA). Since January of 2016, she had been working at Integra MLTC, a Medicaid Managed Care Company (now part of Anthem) as the Director of Quality Management, she has recently retired. Kyle currently serves on The Arc Westchester's Board of Directors as a Board Officer and is a past Board President.

Kyle O'Loughlin-Cahill is nominated for a three-year term for the position of: **Board Member**

Board Officers

Mark Glucksman: Mark Glucksman and his wife of 36 years have three children, Samuel, Charles, and Benjamin. Samuel is 31 years old, has Down Syndrome and is a participant in The Arc Westchester's Choices program.

Mark is the Senior Vice President, Financial Systems for RWE Clean Energy. RWE recently acquired Con Edison Clean Energy Businesses to become the 4th largest renewable energy company in the United States. Previously, Mark was Vice President, Finance and Accounting for Con Edison Clean Energy Businesses for over 15 years and has been in a variety of finance roles in the energy industry for over 30 years. Mark has a Bachelor of Science degree in Economics from the State University of New York at Albany and an MBA in Finance from Columbia University Graduate School of Business and is also a certified public accountant. Mark currently serves on The Arc Westchester's Board of Directors and has served in the past as a Board Officer as Treasurer.

Mark Glucksman is nominated for a two-year term for the position of: **President Elect**

Danusia Pawska: Danusia Pawska, now retired, was a founding partner and Co-Director of Achieve Fluency, LLC, a learning center, and consulting service which served individuals with learning challenges. As a Board-Certified Assistant Behavior Analyst, she provided consultation and direct services to school districts and families for more than 20 years. She has also presented at national and regional conferences on ABA and reading instruction. Danusia is the parent of a child with autism and currently serves on The Arc Westchester's Board of Directors as a Board Officer as Secretary.

Danusia Pawska is nominated for a one-year term for the position of: **Secretary of the Board**

Robert Nuccio: Robert Nuccio is a father of three, the youngest has Down Syndrome. Robert is a certified Public Accountant licensed in the State of New York and is a partner in the 12 person CPA firm, Sperduto, Spector and Company CPA's P.C., located in White Plains. He has extensive experience auditing not for profit organizations and presenting financial statements to The Arc Westchester Board of Directors. He is currently a member of both the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants. Robert currently serves on The Arc Westchester's Board of Directors as a Board Officer as Treasurer.

Robert Nuccio is nominated for a one-year term for the position of: **Treasurer of the Board**

Nominating Committee Members

Katharine Wilson Conroy: Katharine Conroy is an attorney in private practice in Scarsdale, NY. She has served as both a Board member and as Secretary of The Arc Westchester, as President of The Arc Westchester Foundation, Chair of The Arc New York Statewide Guardianship Committee and President of The Arc New York.

Katharine Wilson Conroy is nominated for a two-year term for the position of: **Nominating Committee Member**

Jeffrey Wood: Jeff Wood was elected president of The Arc Westchester on June 7, 2022. Mr. Wood is a Glens Falls, NY native who has been an active member of the chapter since 2012.

From 1990 to 1994, he was a student-athlete at St. Bonaventure University, playing ice hockey and graduating with a Bachelor of Business Administration degree in Accounting and Finance.

In 1997, Mr. Wood left an auditing position with KPMG to accept an appointment as a Special Agent with the U.S. Secret Service. He spent the next twenty-four years completing global protective and investigative assignments for agency divisions located in New Jersey, New York and Washington, DC. He retired in 2021 as the Special Agent in Charge of the William Clinton Protective Division in Chappaqua, NY.

From 2021 to 2023, Mr. Wood held a corporate security role for the BMW automobile corporation in the Americas region. He currently serves as the chief physical security officer for an international hedge fund based in New York, NY.

Jeff is married to Christina, a Yonkers native. They have a son, Nate, and a daughter, Caroline. Caroline is a proud alumna of the Children's School for Early Development at the Country Children's Center in Katonah. Jeff serves on several board committees and is an active committee member for the Children's School annual fundraiser, Golfing for Kids. Mr. Wood currently serves as President of The Arc Westchester's Board of Directors.

Jeffrey Wood is nominated for a two-year term for the position of: **Nominating Committee Member**
