

2023-2024 Nominee Biographies

Board Members

Jacob Cane: Jacob Cane lives Westchester with his wife and three children, one with autism. They made the move from the city about 9 years ago, searching for a more supportive school system to help with the challenges of special education and a greater sense of community. Jacob is a Nyack, NY native who grew up spending much of his summers in Putnam County, so the lower Hudson valley has long felt like home.

Jacob successfully built (and sold) a technology services business and is now planning the next chapter of his career. He is a graduate of Nyack High School and Columbia University, where he majored in Comparative Religion. Jacob enjoys cooking and walking explorations of the towns, trails, and natural beauty of the area.

Jacob Cane is nominated for a three-year term for the position of: **Board Member**

Michael Briganti: Michael Briganti received a Bachelor Degree in Business Administration from the University of Notre Dame in 1981 and obtained his CPA license soon after. He has over 40 years of experience in Finance, including 29 years as Chief Financial Officer of SGS North America, the leader in the Testing, Inspection and Certification industry (TIC). His areas of expertise include mergers and acquisitions, financial planning and analysis, business partnering, working capital management, financial accounting, and investment analysis among other areas.

Prior to his time at SGS, Michael spent 12 years at Coopers & Lybrand, a Big 8 accounting firm at the time (now PricewaterhouseCoopers after their merger), leading numerous audits in the manufacturing, private equity, service, restaurant, and emerging business industries. Michael developed a passion for working with and putting a smile on the faces of individuals with developmental disabilities while studying at the University of Notre Dame. For four years, Michael worked one-on-one with an autistic child on a weekly basis. He currently volunteers for The Arc Westchester one to two days per week, playing sports and games with a group of young adults with various developmental disabilities. Michael is married, has two children, and resides in Mohegan Lake, NY. He has lived in Westchester County his whole life.

Michael Briganti is nominated for a three-year term for the position of: **Board Member**

Mary Costello-Lazare: Mary Costello-Lazare grew up in Burlington, Vermont where she attended the University of Vermont. After college, she went to Albany Law School of Union University, graduating in 1985 with a Juris Doctor degree. She was admitted to the bar in New York and Connecticut in 1986, was an associate in several law firms in Westchester County before joining the Westchester County District Attorney's Office as an Assistant District Attorney in the Appeals and Special Prosecutions Division, eventually becoming a Deputy Bureau Chief in the Appeals Bureau. After 11 years with the District Attorney's Office, Mary left to deal with the educational issues of her children.

Mary lives in Pleasantville with her husband, Steve, where she has raised her three children, Libby, Alejandro, and Anna. Anna has Down Syndrome and received Early Intervention services through the Children's School of Early Development. Mary has been involved in fundraising for the Down Syndrome Research and Treatment Foundation (known as the Lumind Foundation), has served on the Board of Pleasantville Special Education Parent Teachers Association, and has served for years on The Arc Westchester's Guardianship Committee.

Mary Costello-Lazare is nominated for a three-year term for the position of: **Board Member**

Daphne Daddino: Daphne Daddino has been a member of The Arc of Westchester for over 10 years. She has over 30 years of experience in the field of public and private education. Beginning her career in an inner-city school in the Bronx, she transitioned to BOCES and Four Winds Hospital and in her final practice as a teacher, she moved to The Windward School, a nationally recognized institution for children with language-based learning disabilities. Thereafter she became a senior administrator at Windward's Upper and Middle School Division Head for thirteen years before retiring. Along with her career in education, she has volunteered and served in leadership capacity in various organizations in Westchester County. Daphne and her husband Patrick have three daughters and eight grandchildren, and she has a sibling with development disabilities. Daphne currently serves on The Arc Westchester Board of Directors.

Daphne Daddino is nominated for a three-year term for the position of: **Board Member**

Mark Glucksman: Mark Glucksman and his wife of 35 years have three children, Samuel, Charles, and Benjamin. Samuel is 30 years old, has Down Syndrome and is a participant in The Arc Westchester's Choices program.

Mark is the Senior Vice President, Financial Systems for RWE Clean Energy. RWE recently acquired Con Edison Clean Energy Businesses to become the 4th largest renewable energy company in the United States. Previously, Mark was Vice President, Finance and Accounting for Con Edison Clean Energy Businesses for over 15 years and has been in a variety of finance roles in the energy industry for over 30 years. Mark has a Bachelor of Science degree in Economics from the State University of New York at Albany and an MBA in Finance from Columbia University Graduate School of Business and is also a certified public accountant. Mark has served on The Arc Westchester Board of Directors in the past and served as a Board Officer as Treasurer.

Mark Glucksman is nominated for a three-year term for the position of: **Board Member**

Jennifer Huggins: Jennifer Huggins has experience as a member of The Arc Westchester Day Services program and serves on the Core Committee of Advocates, and the Program Quality Improvement Committee. Jennifer enjoys doing research on current issues in the disability community. It is Jennifer's dream to be an advocate at the national level, shaping policies and influencing change.

Jennifer Huggins is nominated for a three-year term for the position of: **Board Member**

John McAndrew: John McAndrew is a long time Marketing Professional currently in the role of Senior Sponsorship Relations Manager at the James Beard Foundation in New York City. In 2018, he transitioned into the nonprofit sector, serving as a Program Manager with Wholesome Wave, a nonprofit with a mission to enable greater access to fresh fruits and vegetables for undeserved communities through programs and advocacy. Prior to Wholesome Wave, John founded Skillman Marketing LLC, working with small businesses and nonprofits including Gift of Life and the Break the Hold Foundation. The work centered on helping those organizations articulate their mission and creating content including website design and marketing support.

John has a deep foundation in Marketing, Sponsorship, and Brand Activation roles with consumer package goods companies including Pepsico, Snapple and Kraft Foods. He has built and executed Sponsorship activations with MLB, NFL, NHL, NBA, MLS, Live Nation, and many others. John is very committed to volunteerism. He has led homeless outreach through the Midnight Run organization for 13 years, serves on the Steering Committee for Break the Hold, a youth mental wellness and suicide prevention organization, and is an active member of St. John's Episcopal Church in Pleasantville. John and his wife Clare are over 20-year residents of Pleasantville, where they raised their two sons Owen and Nolan.

John McAndrew is nominated for a three-year term for the position of: **Board Member**

Robert Picone: Robert Picone has extensive experience in all areas of New York Title Insurance. He is the Director of Business Development and formerly the New York State Manager for CATIC Title Insurance Company in Tarrytown, NY. CATIC Title is a NYS Title Insurance Underwriter. He was the Co-Founder and Managing Member of a title agency and a Municipal Search Company servicing the title insurance industry. His strength is overall management of all facets for the operation of a New York Title Insurance Underwriter, including client development, retention, resolving problems, ALTA and NYSLTA compliance. He is currently a New York State Land Title Association Board member, and a member of the Business Council of Westchester, NY. He received his MBA in Finance at Iona College and a Bachelor of Science in Economics/Finance at Bentley University. Robert is the parent of a child with developmental disabilities and currently serves on The Arc Westchester Board of Directors.

Robert Picone is nominated for a three-year term for the position of: **Board Member**

Abby Reuben: Abby Reuben graduated from SUNY Cortland and SUNY Binghamton. She recently retired as a NYC educator for the past 32 years. Abby currently teaches part time at Bet Torah Synagogue. She is a sibling of an individual with developmental delays and hearing impairment. Her daughter was born prematurely and required Early Intervention services. She is married to a wonderful husband, Jeffrey Reuben and currently serves on The Arc Westchester Board of Directors.

Abby Reuben is nominated for a three-year term for the position of: **Board Member**

Rosa Rodriguez: Rosa Rodriguez is the proud mother of three phenomenal children, one of who has Down Syndrome. They are the reason she strives to leave this world a better place than when she came in. Ms. Rodriguez works in the field of addiction as a counselor. She is a past president of The Arc Westchester's Board of Directors. She currently serves on The Arc New York Board of Governors and the Executive Committee, and has done so for the past 5 years, and is currently serving as The Arc New York Regional Vice President of the Metro Region. Rosa currently serves on The Arc Westchester Board of Directors and is a past Board President.

Rosa Rodriguez is nominated for a three-year term for the position of: **Board Member**

Bradly Serlin: Bradly Serlin is a native of Mamaroneck, NY and is married to Mary Ann, a native of Pelham, NY. They have two children, a daughter Caroline who has special needs, and William, a second-year student at Cornell University. Brad attended the University at Albany from 1990-1994, where was a member of the rugby team and graduated with a BA in Political Science. In 1996, he began his career in sales and customer support focusing on the early stages of internet advertising, predominantly for the education sector. His career focus changed to the retail sector in the 2000s, where he has been selling cutting-edge technology software to improve retailer efficiency and corporate growth. He is currently a Sr. Sales Executive at Stylitics, a New York-based SaaS company, working with top brands and retailers to drive revenue and improve the consumer experience.

Bradly Serlin is nominated for a three-year term for the position of: **Board Member**

Board Officers

Danusia Pawska: Danusia Pawska, now retired, was a founding partner and Co-Director of Achieve Fluency, LLC, a learning center, and consulting service which served individuals with learning challenges. As a Board-Certified Assistant Behavior Analyst, she provided consultation and direct services to school districts and families for more than 20 years. She has also presented at national and regional conferences on ABA and reading instruction. Danusia is the parent of a child with autism and currently serves on The Arc Westchester's Board of Directors as a Board Officer as Secretary.

Danusia Pawska is nominated for a one-year term for the position of: **Secretary of the Board**

Robert Nuccio: Robert Nuccio is a father of three, the youngest one has Down Syndrome. Robert is a certified Public Accountant licensed in the State of New York and is a partner in the 12 person CPA firm, Sperduto, Spector and Company CPA's P.C., located in White Plains. He has extensive experiencing auditing not for profit organizations and presenting financial statements to The Arc Westchester Board of Directors. He is currently a member of both the American Institute of Certified Public Accountants and the New York State Society of Certified Public Accountants. Robert currently serves on The Arc Westchester's Board of Directors as a Board Officer as Treasurer.

Robert Nuccio is nominated for a one-year term for the position of: **Treasurer of the Board**

Nominating Committee Members

Debra Bornstein: Debra Bornstein has an extensive background in Managed Care and healthcare management. Currently, she is the sole proprietor of Advanced Healthcare Strategies LLC, a healthcare consulting firm driving organization business strategy and value, organizational expansions, and increased revenue generation. She received her BS in Economics and Business from Millersville University. Debra is a NYS Certified Long-Term Care Ombudsman, Rotary President-Elect, as well as a volunteer for multiple not-for-profit organizations and is currently a member of The Arc Westchester Board of Directors. Her area of interest is Strategic Planning.

Debra Bornstein is nominated for a two-year term for the position of: **Nominating Committee Member**

Kyle O’Loughlin-Cahill: Kyle O’Loughlin-Cahill is a Healthcare Executive with extensive experience in all major aspects within the continuum of care: Acute Care, Long Term Care, Home Care and Hospice. Major areas of focus are Quality Management, Compliance and Regulatory Affairs. Kyle worked with OSCAR Insurance Corporation, a new insurance plan with on and off exchange products (ACA). Since January of 2016, she has been working at Integra MLTC, a Medicaid Managed Care Company (now part of Empire Blue Cross Blue Shield Healthplus) as the Director of Quality Management. Kyle currently serves on The Arc Westchester’s Board of Directors as a Board Officer and is a past Board President.

Kyle O’Loughlin-Cahill is nominated for a two-year term for the position of: **Nominating Committee Member**

Robert Picone: Robert Picone has extensive experience in all areas of New York Title Insurance. He is the Director of Business Development and formerly the New York State Manager for CATIC Title Insurance Company in Tarrytown, NY. CATIC Title is a NYS Title Insurance Underwriter. He was the Co-Founder and Managing Member of a title agency and a Municipal Search Company servicing the title insurance industry. His strength is overall management of all facets for the operation of a New York Title Insurance Underwriter, including client development, retention, resolving problems, ALTA and NYSLTA compliance. He is currently a New York State Land Title Association Board member, and a member of the Business Council of Westchester, NY. He received his MBA in Finance at Iona College and a Bachelor of Science in Economics/Finance at Bentley University. Robert is the parent of a child with developmental disabilities and currently serves on The Arc Westchester’s Board of Directors.

Robert Picone is nominated for a two-year term for the position of: **Nominating Committee Member**
