



WESTCHESTER COUNTY CHAPTER, THE ARC NEW YORK
ANNUAL MEMBERSHIP MEETING
June 11, 2019
The Gleeson-Israel Gateway Center

Attendance: Members of The Arc Westchester County Chapter, The Arc New York and guests.

Call to Order: President Joe Cassarini called the meeting to order at 5:52PM. He noted that a quorum was present.

Approval of Minutes: Joe Cassarini asked for approval of the minutes from the June 12, 2018 Annual Membership Meeting and the June 12, 2018 Special Meeting of the members. Carolyn Holodak moved to approve these minutes; Abby Reuben seconded, and the motion passed unanimously.

Treasurer's Report: Mark Glucksman reviewed the year ending December 31, 2018 for The Arc Westchester. While 2017 finished in the black, The Arc Westchester broke even in 2018 with \$44 million in net assets and a net surplus of \$1,820. The organization is reliant primarily on Medicare/Medicaid funding, and depends on the Foundation for additional support. It is important to note that ninety-three cents out of every dollar spent goes directly to supporting individuals.

Anne Majsak moved to accept the Annual Treasurer's Report; Rosa Rodriguez seconded, and the motion passed unanimously.

The Arc Westchester Foundation Report: Foundation Executive Director Nancy Patota reviewed changes within the Foundation over the past year. Ms. Patota reported that Elaine Masket stepped down as President, but remains very active in the Foundation. Ruedi Lager was elected President. Todd Bazzini was hired as Director of Volunteer Services and Fund Development.

Ms. Patota reported that the Foundation exceeded its revenue goal with total revenues of \$2,218,858 and contributed over \$1.2 million to The Arc Westchester programs and operational costs. The net assets were at \$4,081,843 compared to \$3,883,129 in 2017. Thirteen percent is spent to raise a dollar, which means that 87% of every dollar donated is available for the direct benefit of The Arc Westchester.

Elections and Oath of Office: Joe Cassarini read the following list of nominations as presented by the Nominating Committee to be acted upon by the Chapter membership at its Annual Meeting on June 11, 2019:

1. John Barrett for a three-year term on the Board
2. Mark Glucksman for a three-year term on the Board
3. Anne Majsak for a three-year term on the Board
4. Christopher Orlando for a three-year term on the Board
5. Danusia Pawska for a three-year term on the Board
6. Christopher Orlando for a two-year position on the Nominating Committee
7. Danusia Pawska for a two-year position on the Nominating Committee
8. Robert Picone for a two-year position on the Nominating Committee
9. Katharine Conroy for the position of Secretary of the Board
10. Mark Glucksman for the position of Treasurer of the Board

Mr. Cassarini asked for a vote in favor of the slate of nominees. Rosa Rodriguez moved to approve the nominations; Robert Nuccio seconded, and the motion passed unanimously.

Installation Ceremony: President Elect Kyle O’Loughlin Cahill installed the newly elected officers, members of the Board and members of the Nominating Committee that were present at the meeting, and administered the Oaths of Office.

President’s Remarks: Joseph Cassarini reflected on his first year as President with gratitude for the efforts made by members to reach out to the community for support and increase awareness of The Arc Westchester. The results of these efforts have been evident in strong relationships with business partners in the community.

Executive Director’s Remarks: Executive Director Tibisay Guzman reported that The Arc Westchester’s three-year strategic plan was developed to incorporate the top five values of individuals and families surveyed last year. These values: independence, safety, relationships, happiness and health are integrated into all of the strategic plan’s goals and objectives aimed to broaden communication to families, staff and stakeholders, to develop innovative programs, and to form initiatives that ensure long-term sustainability.

Guest Speaker: Tibisay Guzman introduced Helene Godin, Founder/CEO of By The Way Bakery. Ms. Godin, one of The Arc Westchester’s employment ambassadors, introduced the film “Bake The World A Better Place,” and spoke to members about the positive experience she has had employing individuals from The Arc Westchester.

The Richard P. Swierat Self-Advocate of the Year Award: Tibisay Guzman presented Suzette Burgher with the Richard P. Swierat Self-Advocate of the Year Award. Ms. Burgher attends day services at the Sheib Center in Yonkers where she takes part in a self-advocacy group. Ms. Burgher is always looking for ways to make things better not only for herself, but for the entire group. She makes every effort to get ideas and participation from fellow members who are not

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able to communicate with words, and meets with staff after meetings to discuss ways to bring about change.

Adjournment: Kyle O'Loughlin Cahill moved to adjourn the meeting; Abby Reuben seconded, and the motion passed by unanimous voice vote. The meeting adjourned at 6:28PM.

Minutes respectively submitted by Christina Thompson.