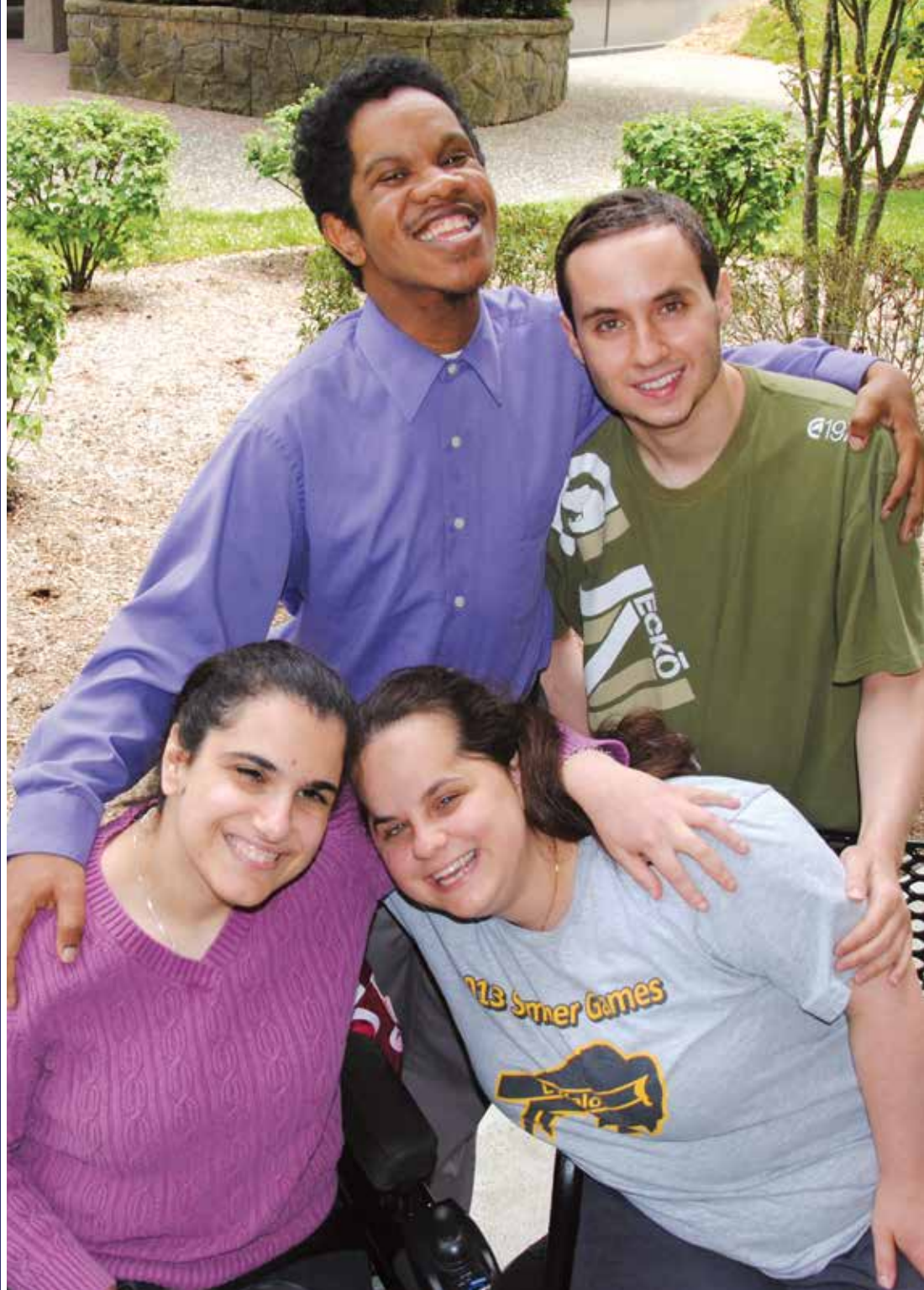


Designing Our Own Destiny

65
YEARS OF GREAT
ACHIEVEMENTS

ARC OF
WESTCHESTER
ANNUAL REPORT
2013



It all began 65 years ago with a \$3 newspaper ad placed by a mother looking to find playmates for her child. She was flooded with responses. From this humble beginning, Arc of Westchester grew to become the largest provider of comprehensive services to people with developmental disabilities in the county.



Arc's first sheltered workshop program took place in a small store in Mount Vernon with five employees. Opposite page: John Jaeger works at Home Depot where he manages thousands of dollars in inventory every day and helps customers.



***Welcome to our world
where anything is possible!***

Building On Our *Past* to Shape Our *Future*

Dear Family, Friends and Supporters,

We're proud to be celebrating Arc of Westchester's 65 Years of Great Achievements for people with developmental disabilities and autism.

2013 was a year of growth. We overcame significant state budget cuts. We placed a record 86 new individuals in paid employment. We had tremendous support from the community at our fundraising events. And we celebrated the opening of an expansive new home for eDocNY.

It was an incredible year on so many levels and this year is already shaping up to be another year of accomplishments. This year, for the first time ever, together with sister Arc chapters we will complete the formation of a managed care organization. Our path to this decision was born of necessity and, as with so many other unique firsts, we came to this decision simply by asking ourselves, *what if*.

Those two words are the spirit of our organization. For most of our history we've been asking each other, *what if* we could make a difference?

Even as recently as 40 years ago, families were told to put their children with disabilities in institutions and tell people their baby had died. Even a decade ago we couldn't offer much beyond sheltered workshops for many adults.

Our organization was founded by a small group of families who said *what if* we could create a better world for our sons and daughters. *What if* we asked our children what they want? *What if* we stopped saying no and started saying why not?

What started as a dream has grown into the largest organization of its kind in the county. Today 80% of the children in our preschool receive the support they need to advance to inclusionary kindergartens. Today we support young people to dream big about life after high school. And today we have closed all of our workshops because we've helped people develop the skills they need to find meaningful work in the community.

We've come a long way but our success is not ours alone. So much of our progress can be described through the stories of our courageous visionaries: people and families who receive our services, our resilient staff, and our selfless supporters whose collective efforts have allowed us at Arc of Westchester to *Design Our Own Destiny*.

Thank you,



Richard P. Swierat
Executive Director



Richard P. Swierat and Anthony Assalone

Dear Arc of Westchester Friend,

Thank you all for the roles you have played in helping us to realize *65 Years of Great Achievements*.

As the parent of a child with Down Syndrome and a long-time Arc of Westchester board member, my focus has always been on developing lives of opportunity and inclusion. And for me, that specifically means broad and deep engagement within the business community.

I believe work is fulfilling on many levels, providing us with a sense of purpose and connecting us to people outside of our families and social networks — something Arc of Westchester provides to as many individuals with developmental disabilities as possible.

My personal mission is to champion more diverse and more inclusionary career opportunities and employment programs at Arc of Westchester.

In this report, you'll learn about our significant accomplishments developing programs and partnerships with large and small businesses throughout the county. Our programs inspire our individuals to dream big and

supply them with the tools they need to be successful.

We've spent many years building our expansive career and employment program and we are proud of our accomplishments. But our greatest accomplishments are yet to come.

We have a bright and bold future. And as we have done for the past 65 years, we will take whatever path necessary to *Design Our Own Destiny* — in our schools, our workplaces and our community.

Thank you for sharing today's victories and supporting tomorrow's dreams of greatness.

With deep respect and gratitude,

A blue ink signature of Anthony Assalone.

Anthony Assalone
President

Welcome new Board President **Bernard A. Krooks**

Bernie has been a member of the Arc of Westchester board for nine years, as well as past President of the Special Needs Alliance, a national not-for-profit organization dedicated to assisting families with special needs planning. In 2007, his law firm Littman Krooks LLP received the NYSARC Employer of the Year Award. With Bernie's exceptional leadership and outstanding dedication, we look forward to continued growth and achievement.



Employment – A Time for *Opportunity*

In 1980 we began a great transition.

We began to see beyond labels. As we opened doors to possibilities, the arc of a life became more pronounced and purposeful.

Less than 10 years ago, many people with disabilities spent their days in sheltered workshops, employed at minimum wage to do low-skilled tasks. Opportunities to learn new skills, interact with others, and grow as individuals were nonexistent.

Arc of Westchester believed there was another way.

Today Arc of Westchester has closed all of its sheltered workshops, and career development programs begin in high school. Through one-on-one exploration, group learning, volunteering, and community outings, program participants are given

the time, attention and support they need to embark on successful careers.

Arc of Westchester proudly has 350 individuals working in the community. Our employment partners include restaurants, schools, and retail, as well as law firms and a pharmaceutical company.

We attribute much of our success to the open hearts and minds of our partners. When we thank them for giving us a chance, they explain how much our people give back to them every day with a commitment to quality, respect for their colleagues and unsurpassed enthusiasm.

Our transition is far from over, but we've solidly planted a flag in this bold new world: a world where the arc of a life continues to be redefined; a world where people design their own destinies.



The workplace has changed since 1955.



Thomas Chin is a model Starbucks employee.

Story of eDocNY — *Dreams are Realities*

Eight years ago, a few board members dreamed of a sustainable, for-profit business with a social mission: creating jobs for individuals with disabilities and people who otherwise wouldn't have the opportunity to acquire technical skills in a technology-based workplace.

Local government officials and private business leaders believed in this dream, and today, eDocNY has grown from a six-person operation to a multi-million dollar enterprise.

More than 80 associates proudly collaborate to drive its success. A provider of complete online and offline document management services, eDocNY is a shining example of how dreams are realized at Arc of Westchester.



The eDocNY Team

Hero of Change: **Tom Hughes**

For the past 28 years, Tom Hughes, Associate Executive Director, has transformed the employment landscape for individuals with disabilities. Long before the federal government recognized the value of integrated workplaces, Tom believed all individuals belong in the community. He championed the programs that prepare people to contribute meaningfully in workplaces and worked to establish the partnerships that create jobs. Arc of Westchester attributes much of our success to Tom's vision and dedication. With Tom's retirement we have an indelible legacy and a clear roadmap for a bright and successful future.



Hero of Change: **Tibisay Guzmán**

"Tibi" Guzmán, who has overseen day and community services for four years, brings to her new role as Associate Executive Director/Chief Operating Officer a passion for workplace innovation and a commitment to building on Tom's legacy. Under Tibi's guidance, successful job placements for high school graduates have increased by 50%. Tibi knows personally and professionally the immeasurable value of workplace programs for individuals, families, and employers. Her son, Daniel Sturr, is one of the Arc of Westchester program participants at Regeneron Pharmaceuticals, Inc.



Paul Morris works at both New York Medical College and Oppenheimer & Co.

Starting out right – *Creating Bright New*

We believe that all people have a place in the community, and our immersion programs begin with our youngest individuals.

Our early intervention process is complex and thorough. The sooner children receive training in communication, mobility, and self-care skills, the better their chances are for maximum long-range performance. More than 80% of our preschoolers go on to attend schools in their communities, compared to 16% of children with developmental disabilities nationwide.

Our supportive education programs are sustained through the formative years. From a robust recreation to our Dream Team Prep Classes that support post-high school transitions, our programs build social skills every step of the way.

One of our most fulfilling experiences takes place each summer at Camp Echo where young adults with

disabilities spend a week with other campers their own age. Participants build friendships, enhance social skills and learn about being part of a community.

“This was the first time my son slept away from home and he gained a real sense of independence. Camp helped him to relate better to his peers,” said a parent about Camp Echo.

Another cornerstone of our development program is *Young Adults in Transition*. Through workshops, outings, and internships, young adults learn self-sufficiency, financial independence, communication skills, and a strong work ethic. Eighty percent of these program participants advance to jobs in the community, compared to 27% statewide.

From birth through adulthood, Arc of Westchester helps individuals build the skills they need to thrive in a rich and rewarding community-based life.



Tomorrows

Designed for Greatness

Project SEARCH Collaborates for Autism, a one-year internship program, is a collective effort by New York Collaborates for Autism, NewYork-Presbyterian Hospital, Southern Westchester BOCES and Arc of Westchester.

Students complete three rotations at NewYork-Presbyterian, with assignments, chosen to nurture each individual's technical and social skills. At the end of each year, all are supported to secure competitive positions in their chosen fields.

Photos below, L to R:

This was a typical classroom at Arc's first school in Pelham Manor back in the 1950's.

A class picture at an inclusion classroom at the Mount Kisco Boys and Girls Club today.

Caroline loves playing while learning at the Country Children's Center in Katonah.



Project SEARCH Collaborates
for Autism Class of 2013

Hero of Change: **Anne Majsak**

Anne has played a huge role in making Arc of Westchester what it is today. She joined the Board when her son David was three, and with a couple of "off" times, has served for 21 years, with a term as President from 2006 to 2009. In the early years of The Children's School, she helped plan the playground and the PTA.

She serves on the Guardianship Committee, making lives better and services more personal. Every year, the Majsak family hosts a young trainee from Westchester Institute for Human Development to help show how a family can grow stronger by embracing a member with special needs. There is no better example of a Hero of Change than Anne Majsak.



Hero of Change: **Next Step Ambassadors**

Our programs touch hundreds of lives. For some, it's not enough to achieve their dreams; they need to shine a light for the next generation. Several of our thoughtful self-advocates, already active in their chosen careers, travel to high schools all over Westchester to inspire the next generation about the incredible opportunities and adventures that await after graduation.



Quality of Life – *Leading the Way*

Some things are constant and unchanging: Security. Friendships. Celebrations. Hobbies and personal interests.

The elements that make up a life of distinction don't change over the years. Our dedicated staff has always gone beyond expectations to support the aspirations and goals of the people who receive our services.

Residential Services: Arc of Westchester supports 44 residences throughout Westchester County that provide secure, comfortable homes for 240 individuals. The residential program employs 375 direct support professionals who are the heart of the program, building a set of services around each person's choices and goals regarding work, recreation and inclusion. Some homes have full handicapped accessibility and one has full medical support. A staff member often stays overnight with a resident during a hospital stay.

Personal Outcomes Measures: In 2013, we instituted the Personal Outcomes Measures system, originally created by the Council on Quality and Leadership. It is based on a shared vision of dignity, opportunity and community for all people and measures success by considering whether a service provider effectively responds to a person's stated needs and goals.

Guardianship: Arc of Westchester has the largest and finest guardianship program in the state, currently providing lifetime commitments to 101 individuals without parents or other surrogates. Our guardians provide informed consent for medical treatment and dental care in a thoughtful and timely manner. They act in the place of family, advocating for the person and overseeing services, celebrating birthdays and holidays, and offering recreational opportunities.



Volunteering — *A Circle of Goodwill*

Participants in the Arc of Westchester Day Habilitation Program volunteer with **County Harvest** (shown at right), a food rescue organization, transporting weekly van loads of good food from local grocery stores to pantries and shelters throughout Westchester. Another community volunteer initiative was a **Pet Food Drive** held in support of the New Rochelle Humane Society. A growing circle of goodwill is taking place every day, and Arc of Westchester volunteers are an important part of our community.

Photos below, L to R:

Arc students learning the latest steps at a school dance in 1963.

Over 400 people attended this year's Spring Ball at the Marriott Hotel.

Alex Masket and residence manager Joan George admire his tuxedo before the ball.



Hero of Change: Our Direct Care Workers

Beyond His Imagination

Mr. Brimley Goes to Washington: Jay Brimley has spent most of his life in Westchester. A quiet man, Jay's favorite hobby was watching *Face the Nation* with Bob Schieffer. One day, Florence Mounoubai, Jay's residence counselor had an idea. A few emails later, Florence and Jay were on their way to the CBS studios in Washington D.C. Jay loved meeting his hero, touring national monuments and staying in a fancy hotel. *"We're happy that we could make Jay's dream come true,"* said Florence.



Timeline

- 1949** Arc of Westchester is founded.
- 1951** Our first school is opened in Pelham with three young pupils.
- 1955** Our first workshop is opened in Mt. Vernon for five persons.
- 1956** The Childrens School for Early Development is established – the first of its kind in the county.
- 1960** Employment workshop moves to White Plains and grows to serve 40 people.
- 1963** The Yonkers League, a parent's auxiliary, holds its first meeting.
- 1965** Yonkers Training Center opens.
- 1967** Our first community residence opens in White Plains.
- 1972** PACDS (Parents Association for Children with Down Syndrome) support group forms. Guardianship program is born.
- 1977** Camp Echo opens.
- 1981** Arc of Westchester creates the county's first pre-school class for children with autism.
- 1987** Arc of Westchester program participants hold their First Spring Ball.
- 1993** Transitional services launches to prepare high school students for the adult world.

Then and Now – No Limits but Our Imagination



Hero of Change: Justin Israel

From Darkness to Light

“Learning in 1954 that my son John was mentally retarded was my initial exposure to the subject of developmental disabilities. That was a time when people felt there was a stigma attached to retardation and were therefore reluctant to talk about it. There wasn’t a lot of information available to





me. Nor were there people with whom I could easily communicate to compare experiences. I remember the first sheltered workshop with three clients in an unheated garage in White Plains. I remember selling raffle tickets door-to-door and in local groceries before we affiliated with United Way and other major funding sources. Now, my son lives at an Arc of Westchester residence with seven men and can communicate by sign language and computer speech. Arc's professional staff has made a life available to John that would not otherwise have been possible."

- 1994** Pre-school children begin to move into inclusionary settings.
- 1997** The Ann Manzi Center (Mt. Kisco) and Clinic (White Plains) open. First annual art show debuts.
- 1998** More than 60% of persons in Arc of Westchester's vocational program are working in the community.
- 2000** The Children's School opens first inclusion class for children with autism/PDD in Ossining.
- 2001** First Annual Golfing for Kids is held.
- 2003** Arc of Westchester Foundation is established.
- 2004** First A Matter of Taste is held.
- 2006** Arc of Westchester and Arc of Westchester Foundation launch the first capital campaign. Groundbreaking for our Gateway Center, a major new resource in Hawthorne.
- 2007** Arc of Westchester opens its first residence offering medically enhanced services.
- 2008** Arc of Westchester closes White Plains Workshop due to successes in community employment. Administrative Headquarters move to new Gleason-Israel Gateway Center in Hawthorne.
- 2013** Arc of Westchester achieves National Standards of Excellence accreditation.
- 2014** eDOCNY moves into larger space in White Plains.

Newsworthy – A Time for Opportunity

2013 Awards

The Arc and its chapters were ranked #1 in the nation by Philanthropedia, a division of GuideStar, USA.



GUIDESTAR

Arc of Westchester received the Seal of Excellence (shown below) by the national Standards for Excellence Institute recognizing the strong and ethical leadership and management of the organization by the board of directors.

Our arts program and Gallery265 events were recognized with the Community Arts Award in 2013 by Arts Westchester.

The self-advocacy structure in our board and among committees is recognized nationally by the Arc and in New York by Self Advocates of New York State (SANYS.)

Employment Website — *A Work of Meaning*

Charting Success Online

Give us a chance to work and we'll make it work for you. Our guide to preparing individuals for community-based employment now has a robust home online at www.arcwestchester.org.

With donor support, we developed a comprehensive resource to help prepare those seeking successful careers, including videos of staff explaining how individuals are supported at every phase of their journey. Also featured are long-term success stories, such as Raymond Frost who has worked at PetCo in Hartsdale for fourteen years and Samantha Makris, who is thrilled to have found a job she loves at the Kari-Out Company in White Plains.

Our site also helps potential employers to learn how our partnerships work. Employer partner Joanne Deyo, Regeneron Pharmaceuticals Vice President, says *"Regeneron takes pride in doing the right stuff and we think this is the right thing to do."*



Daniel Sturr loves his job at Regeneron.

Reaching Out — Telling Our Story

In 2013, Arc of Westchester was recognized in a variety of media outlets with greater frequency than ever before. *The Journal News* featured our summer enrichment programs last summer. And the *Westchester County Business Journal* gave top billing to our eDocNY expansion story in the fall. From the *Daily Voice* to *The New York Times*, news of our amazing people and programs were highlighted in print and online. We've worked hard to expand awareness with the belief that an increased presence will help more families learn about our life-changing programs and services.

Hero of Change: Patsy Ginese & Customer Service Council

Voices of Strength

Patsy Ginese decided at a young age that his disabilities weren't going to hold him back. Today, as board member, mentor and former

President of the Customer Service Council, Patsy and his colleagues represent the needs and interests of individuals who receive services from Arc of Westchester. Their motto, *Nothing About Us Without Us*, reflects their unwavering efforts to be heard, respected and included.



Leading the Way Accomplishments of Note

Created the first and only managed care organization in New York State, as a collaboration among five Arcs, to exclusively serve people with intellectual and developmental disabilities.

Grew our Children's School inclusionary classrooms to 14 sites; one of the largest and most mature inclusionary preschool programs in New York State.

Initiated the training and use of Council on Quality and Leadership (CQL) standards to measure personal satisfaction and choice in our services.

Found full-time paid work in local businesses for the first graduates of Project SEARCH Collaborates for Autism, marking another milestone in the ongoing success of our innovative employment programs.

Closed our "sheltered workshop" settings well in advance of the federal government and New York State goal.

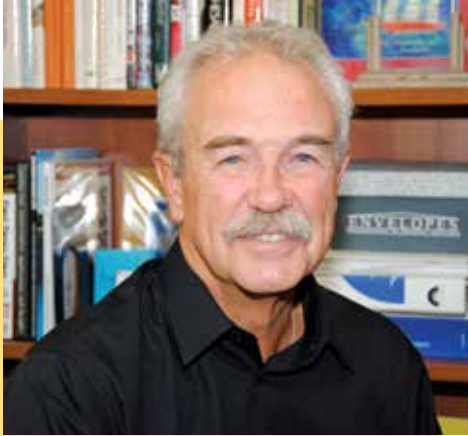
Experienced a dramatic increase in services to high school students and graduates who are choosing Arc of Westchester through the CHOICES, Youth Connection, and Respite programs, which together have multiplied more than four times over in recent years.

Grew our Guardianship program that serves as a model in New York State.

Moved eDocNY to a new site three times the size of its original location after the social venture enterprise exceeds \$2 million in revenue.

Received excellent audit results in our programs, particularly the residences, which show strong commitment to choice, staff competencies and dedication to personal growth of the people we serve.

Acknowledged the ongoing efforts of our dedicated direct support professionals to exceed expectations in support of the aspirations and goals of our service recipients as shown through the Everyday Heroes and the recent CARE awards.



Where *You Come In*

Dear Friend,

People who both care — *and show up to help* — are the folks who hold communities together. And they are the folks I have met and worked with over the past 10 years. They recognize needs and then do something about those needs. Thank you.

For the past 65 years, Arc of Westchester has been a beacon of progress for people challenged by developmental and intellectual disabilities. Years of hard work have added up to enormous achievements in advocacy, alliance building, individual action, media interest and fund development. Now we face new challenges straight ahead and just over the horizon.

The focus of our Foundation is to create financial support for services not funded through government services or insurance. Our first large campaign resulted in both the opening of The Gleeson-Israel Gateway Center and significant support for our Fund for the Future.

In the next few months you will hear about the Arc of a Life Campaign designed to address changes in our government support, in the healthcare landscape and in the growing needs of those we help. All of us on the campaign team have committed to raise \$6 million to ensure we will always be ready to adapt to change and address needs along the entire “Arc of a Life.”

For me, being part of the Arc of Westchester family has been both rewarding and incredibly humbling. Both of these are personal treasures that will be with me for life .

In the next few months Elaine Masket will take over the reins as President of the Foundation. Just knowing Elaine adds excitement to the ordinary. Her energy and enthusiasm are infectious. This combined with her incredible common sense and great humor will certainly stand us well. Thank you, Elaine.

Elaine Masket

I am deeply honored to assume the role of President of Arc of Westchester Foundation. As a parent of an adult son who resides in an Arc of Westchester residence, and as an active volunteer in the Foundation offices, I have seen firsthand the quality of the services provided and the talents of the people who work so hard to provide them. I look forward to working in partnership to achieve a successful Arc of a Life campaign outcome, and to increasing overall awareness of how important fundraising is to this special place. After all, there are thousands of people counting on us!



Our Network of Trust

Dear Friend of Arc of Westchester Foundation,

It is often said — and it's very true — that fundraising is all about relationships. Friendships among volunteers, donors and staff are at the heart of fundraising. I've been going over the scrapbooks and archives of our organization's 65 years, and it's clear. It was trust and shared experiences that prompted the formation of support groups like the Yonkers League and the Northern League and gave those members the energy to hold the luncheons, picnics and fashion shows that brought in dollars for this organization's developing programs.

The Wagner and the Bresnan bike tours, the MBIA golf and tennis tournament, and more recently, Golfing for Kids and A Matter of Taste have been led by people who know and like each other and are energized by similar values and a shared sense of urgency.

Private funding has always been key to filling the gap between the funds we receive from government sources and the actual cost of services. Achieving the kind of relationship where you can look a major donor in the eye and ask for a significant gift doesn't happen quickly. That prospect needs to trust the person who does the asking, have confidence in the organization, and know that their gift will better the lives of individuals and families.

I will be moving on at the end of May after 12 years, taking with me with a deep gratitude for the many friendships I have made. Our next Foundation Executive Director, Nancy Patota comes to us after 15 years with the Advancement and External Affairs Department at Iona College. Her extensive experience in all aspects of development assures us the leadership to continue building and nurturing great and productive relationships. Welcome, Nancy, to this wonderful organization.



Anne Sweazey & Nancy Patota

Nancy Patota

I feel so fortunate to work with the people of Arc Westchester and the Foundation in support of the inspiring work done each day to provide opportunities for people with intellectual and developmental disabilities in our Westchester community. The more I learn about the Arc mission and the accomplishments made possible by all the stakeholders of the organization over the past 65 years, the more excited I am to use my experience and skills to lead the Arc of a Life Campaign and ensure that important mission continues.

Arc of Westchester Financial Report 2013

STATEMENT OF REVENUES AND EXPENSES

Year ended December 31, 2013
(Dollars in thousands)

Operating Revenues

Program revenue	\$53,482
Other revenue	1,149
Total Revenue and Other Support	\$54,631

Operating Expenses

Personnel services and fringe benefits	38,624
Other than personnel services	11,510
Equipment — provider paid	1,378
Property — provider paid	3,447
	\$54,959

STATEMENT OF FUND BALANCES

Year ended December 31, 2013
(Dollars in thousands)

Assets

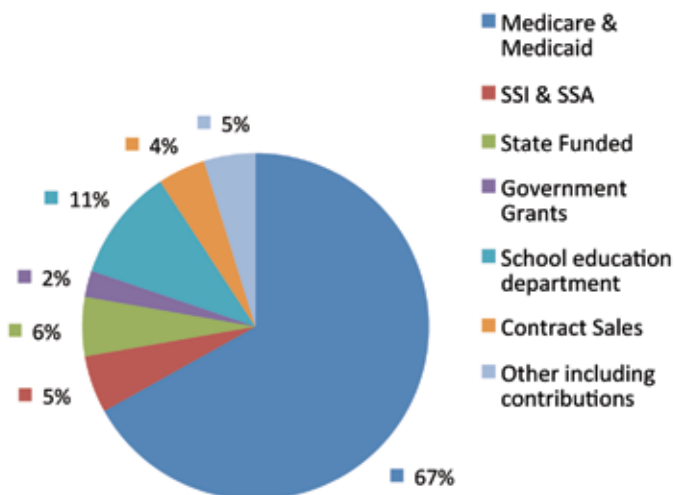
Cash and cash equivalents	\$5,035
Accounts receivable	9,593
Investments, at fair value	1,391
Prepaid expenses and other assets	536
Due from affiliates	107
Assets held in custody	1,652
Security deposits	93
Assets limited as to use	6,952
Subordinated Loan	584
Deferred Expenses	452
Fixed assets, net	20,786
Total Assets	\$47,181

Liabilities and Fund Balance

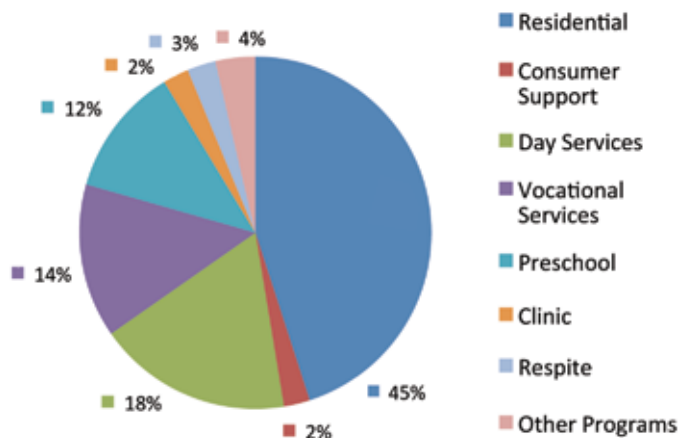
Accounts payable and accrued expenses	\$3,318
Accrued salaries and vacation	2,288
Current portion of bond/loan payable	1,018
Due to government agencies	2,037
Other liabilities	1,507
Loans payable, net of current portion	370
Bonds payable, net of current portion	10,374
Total Liabilities	\$20,912
Net Assets	\$26,269
Total Liabilities and Net Assets	\$47,181



WHERE THE FUNDS CAME FROM



WHERE THE FUNDS WENT

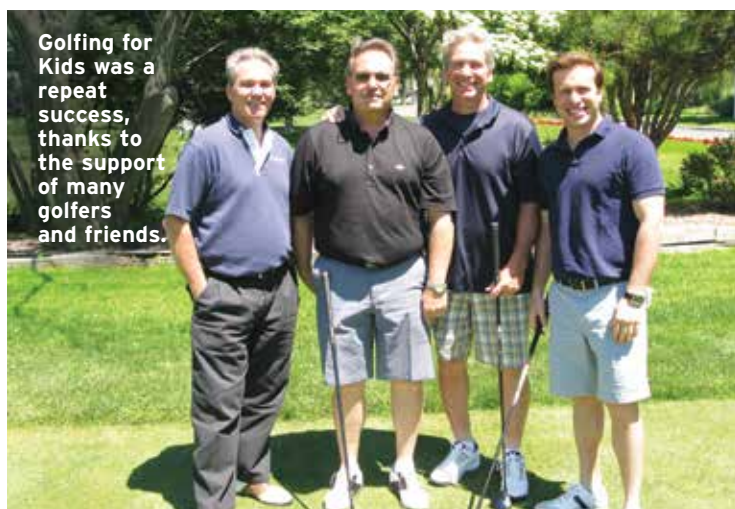


ARC OF WESTCHESTER FOUNDATION

Every year, the Arc of Westchester Foundation makes contributions to the agency as a result of donations and grants.

Net income from special events was \$379,525, an increase of \$38,802 over the previous year.

Total net assets on December 31, 2013 were \$2,764,623 compared to \$2,512,938 the previous year.



Golfing for Kids was a repeat success, thanks to the support of many golfers and friends.



Anne Sweazey accepts a generous donation from The Young Professionals of Arc of Westchester at A Matter of Taste.

2013 Donors

We are grateful to all our members and donors for their gifts in 2013. A complete list of donors is available on our website www.arcwestchester.org

SHOOTING STARS

\$50,000 +

Golfing for Kids
A Matter of Taste
New York Collaborates for Autism
The Tudor Foundation, Inc.
The Walker Family

DIAMOND STARS

\$25,000 - \$49,999

Mr. Justin Israel
Mr. and Mrs. Rudolf Laager
The Walbridge Fund Ltd.
Mr. and Mrs. David B. Walker

PLATINUM STARS

\$15,000 - \$24,999

Boies, Schiller & Flexner LLP
Ms. Virginia Donovan
The New York Community Trust
V & L Marx Foundation
Mr. and Mrs. John D. Walker

GOLD STARS

\$10,000 - \$14,999

Mr. and Mrs. George Landegger
Mr. Lawrence Marolda
Mr. and Mrs. Alfred Mascia
Mr. and Mrs. Larry McNaughton, Jr.

Mrs. Mildred Neider
Mr. and Mrs. Eugene J. Porcaro
The Alexandra Tilly Rettler Children's Foundation
The Joseph LeRoy and Anne C. Warner Fund Inc.

SILVER STARS

\$5,000 - \$9,999

Alliance Beverage
The Louise and Arde Bulova Fund, Inc.
Bradford Portrait Studios
Citizens Charitable Foundation
Ms. Kathleen Connor
Mr. and Mrs. William Deutsch
Ms. Stephanie Egan
Dr. and Mrs. Fred Feiner
Mr. Keith E. Ferguson
General Re Corporation
Mr. and Mrs. William V. Healey
Ms. Lisina Hoch
JP Morgan Chase
Dr. Barbara Kail and Mr. Adam Stoler
Mr. and Mrs. Joseph Majsak
Mr. and Mrs. Jim P. Manzi
Elaine and Steven Masket
Will Masket
Mr. Michael Meagher
Robert G. Relph Agency, Inc.
Mr. and Mrs. Anthony Rizzi
Ms. Anne F. Sweazey
Mr. and Mrs. Richard Swierat
TD Charitable Foundation

Thermo Fisher Scientific
Vera and Walter Scherr Family Foundation
Young Professionals of Arc of Westchester
Mr. and Mrs. William A. Walker
One anonymous gift

RISING STARS

\$1,000 - \$4,999

10 County Center, LLC
American By-Products Recyclers
American Endowment Foundation (Benevity)
Anderson Kill, P.C.
Arent Fox LLP
Mr. Robert Arnow
The David R. and Patricia Atkinson Foundation
Mr. and Mrs. Paul Atkinson
Bailey, Haskell & Lalonde Agency
Mr. and Mrs. Scott Baken
Ms. Lisa A. Banner
Baumeister and Samuels, P.C.
BDO Seidman
Mr. Anthony Bergamo
BlackRock Matching gift Program
Boies, Schiller & Flexner, LLP
Mr. Peter Bonnano
Bouley Restaurant
Mr. John Briganti
Mr. Peter C. Brown
Brynwood Country Club
Mr. Stephen Bush
Mr. Edward Caffrey
Ms. Patricia Capurso
Car Program, Inc.
Mr. and Mrs. Michael Carmody
Mr. and Mrs. Tom Chiusano
Classic Medallics
Mr. and Mrs. Brendan Conroy
John M. and Katharine W. Conroy
Couch Braunsdorf Insurance Group
The Cuddy Law Firm
Ms. Fanny Culletton
Daniele Trissi Jewelers
Mr. and Mrs. Stephen Deely
DelBello Donnellan Weingarten Tartaglia Wise
Mr. and Mrs. Christopher Desforges
Ms. Janet DeVito
The Thomas Doran Trust
Mr. Armando Durastanti



Gail Greenberg

westchesterArc
gallery 265

We are proud of these works created by our talented artists.

Enterprise Fleet Management
 Mrs. Linda B. Evans
 Mr. Al Feinman
 Mr. and Mrs. Michael Ferguson
 Eileen Fisher, Inc.
 Mr. John Franchi
 Mr. and Mrs. Thomas Franco
 Dr. and Mrs. William Frishman
 Mr. and Mrs. Michael C.
 Fruchter
 Mr. and Mrs. John Furth
 Mr. and Mrs. Robert Galford
 Ms. Marguerite G. Gelfman
 Mr. and Mrs. David Gette
 Mr. and Mrs. Richard E. Geyer
 Mr. and Mrs. Thomas A.
 Glatthaar
 Mr. Peter Herrero, Jr.
 Mr. Mark Glucksman and
 Ms. Leiber
 Google Matching Gifts Program
 Dr. Ruth Gottesman
 Mr. and Mrs. David Graff
 Mr. and Mrs. Howard Graff
 Ms. Lisa Graff
 Grassy Sprain Long Term
 Care, Inc.
 Mr. and Mrs. Brian Green
 Mrs. Leon Green

Mr. and Mrs. Lawrence
 Greenberg
 Ms. Tibisay Guzmán and
 Mr. Paul Sturr
 Hitachi Ltd.
 Mr. and Mrs. Thomas Hughes
 IBM Employee Services Center
 IBM Retiree Charitable
 Campaign
 Jackson, Lewis, Schnitzler
 & Krupman
 The Estate of Gloria Kail
 Kestenbaum & Weisner
 Mrs. Arthur Kramer
 Kramer Portrait Studio
 Mr. and Mrs. Alan Kurzer
 Mr. Mark Leibowitz
 Mr. and Mrs. Jay Lerner
 Mr. and Mrs. Joesph J.
 Liberatore
 Littman Krooks LLP
 Loews
 Lou-Co Stone Setters, Inc.
 Mrs. Arthur Maier
 Mrs. Ann Manzi
 Marjorie & Richard McGahren
 Foundation
 Mr. and Mrs. Edward Marx
 Ms. Joan Masket

Mr. and Mrs. Ralph Mauro
 Mr. and Mrs. Anthony
 Mazzella, Jr.
 Ms. Abby Meiselman and
 Mr. Kenneth Bloom
 MetTel
 Ms. Una Murray and
 Mr. Michael Shoemaker
 Mohegan Sun
 National Automobile Dealers
 Charitable Foundation
 NBC
 Law Offices of Daniel J. Ollen
 James P. O'Toole Consulting
 Omni Berkshire Place
 Mr. Stacy E. Osborne
 Parker & Carmody
 Mr. and Mrs. David Pearson
 Pepsico Foundation
 Personal Podiatry P.C.
 Mr. Sherman Pincus
 Ms. Christa Porcaro
 Mr. and Mrs. Eric Prideaux
 Proftech Office Products
 Mr. Robert Rosman and
 Ms. Sheryl Frishman
 Mrs. Rita Ross
 Mr. and Mrs. Tom Ruskin
 Mr. and Mrs. Edward Saggese

San Carlos Hotel
 Chad and Christina Sarchio
 Saks Fifth Avenue
 Scarpatti & Associates, LLP
 Mr. Robert Scavetta
 Mr. and Mrs. Richard Scheiner
 Mr. and Mrs. Michael Schneck
 Mr. and Mrs. Edmund Schroeder
 Estate of Florence Schwartz
 Mr. John Shapiro and
 Dr. Shonni Silverberg
 Mr. and Mrs. Jerrold Shenkman
 Ms. Emily Sheu
 SKCG Group
 Mr. and Mrs. Stephen Skillman
 Ms. Patti Slobogin
 Mr. Eugene Small
 Mr. Tom Steffanci
 Mr. and Mrs. David Stern
 Team Electric Inc.
 Mr. and Mrs. Harvey Tessler
 The David R. and Patricia
 Atkinson Foundation
 The Estate of Ingeborg Childs
 The Hitachi Foundation
 Mr. and Mrs. Jeff Thompson
 TimesSquare Capital
 Managment, LLC



Group from Portchester Day Hab



James Boggains



Lynn Bobick

Ms. Camille R. Tomao
Courtney Topic
Trimble Family Foundation
Tropham Foundation, Inc.
UBS Employee Giving Program
Vanguard Investors
Westchester Women's Bar Assn.
Foundation, Inc
Ms. Cory Whittier
Mr. and Mrs. James Wooley
One anonymous gift

TWINKLING STARS **\$500 - \$999**

Mr. and Mrs. Joel Arkin
Mrs. Beth Beck
Ms. Marianna Beck
The Bedford Golf and
Tennis Club
Mr. Ronald G. Blum and
Ms. Karen W. Lindsay
Brae Burn Country Club, Inc.
Mr. David Brock
Town of Bronxville
Mr. and Mrs. Jay Buck
Noel F. Caraccio, Esq.
Carnegie Corporation
of New York
Carribean Property Group

Mr. Thomas J. Carroll and
Ms. Linda M. Christian
Mr. Joseph Cassarini
Mr. and Mrs. Donald Cecil
Ms. Michelle Christie
Mr. and Mrs. Edward Cloonan
Club Fit Jefferson Valley
Mr. and Mrs. Bertram Cohn
Con Edison Solutions
Copia NYC
County Fair Appliance Rescue
The Law Firm of Cesar de
Castro, P.C.
Desires by Mikolay
Mr. Ronald Doades
Ms. Luci Eloi
Envision Management, Inc.
Mr. and Mrs. Scott Fahey
Mr. Kevin J. Fee
Mrs. Cynthia Ferguson
Ms. Alexis Fernandez
FIC Capital
Fiduciary Trust Company
International
Mr. and Mrs. Matthew Funnell
Mr. Albert Gentle
Mr. and Mrs. Colt Givner
Mr. and Mrs. Bill Greene
Mr. and Mrs. David Hattem

Mr. and Mrs. Victor Hershaft
Mr. and Mrs. Donald S. Hillman
Hillman Family Fund
Hollow Brook Golf Course
Mr. Joshua Hyman
Ms. Jennifer Inglis
Intergrated Protection
Services LLC.
Ms. Diane Joy Israel
Jackson Lewis
Mr. and Mrs. Peter Jakes
Ms. Jennifer Jones
JP Morgan Chase & Co.
Ms. Ana P. Kang
Mr. and Mrs. Kevin Keane
Kimpton Hotels & Restaurants
Kopff, Nardelli & Dopf LLP
Mr. and Mrs. David Kwiat
Mr. and Mrs. John Lawton
Mr. Georges G. Lederman, Esq.
Mr. and Mrs. Donald Levy
Ms. Judith Levy
Pete and Anne Loughran
Ms. Judy Luskin
Allys & John Macken
Mr. William Magee
Mr. John T. Mancini and
Ms. Filomena Di Sisto
Joseph Manzi, DDS

Mr. Michael McEvily
Mr. and Mrs. Scott G. McGuirk
Mr. and Mrs. Mohan Mehra
Mr. and Mrs. Steven Meierfeld
Ms. Ellin Menlow
Mr. and Mrs. Raymond Myers
Proftech Office Products
NBA
The Netter Foundation
New York Marriott Marquis
Mr. and Mrs. Robert Nielsen
North Island Facilities, Ltd.
Mr. and Mrs. Peter Novielli
Mr. Berk Nowak
Mr. Martin Nydick
Ms. Kyle O'Loughlin-Cahill
Origami Wish
Mr. and Mrs. Philip Orlando
Mr. Stephen J. Pantani
Pfizer United Way Campaign
Mr. and Mrs. Salvatore
F. Pugliese
Mrs. Frederick Rose
Mr. and Mrs. Frank Rota
Mr. and Mrs. Edward Saviano
Scarsdale Agency
Mr. Steven Schnur
Ms. Lynda Schrier Wirth
Mrs. Laura Scolaro



Ms. Vivian Seman
 Mr. and Mrs. Bernard Sharp
 Mr. Gregory Sheindlin
 Mr. and Mrs. Steven Silbert
 Mr. and Mrs. John Slattery
 Sleepy's the Mattress
 Professionals
 Space NK Apothecary
 Statewide Abstract Corp.
 Mr. Jeffrey Szymanski
 Transamerica Retirement
 Solutions
 Jacques Torres Chocolate
 Mr. and Mrs. Andrew Tung
 USAlliance Federal
 Credit Union
 Mr. and Mrs. Salvatore
 J. Vaccaro
 Ms. Donna Vitale
 Ms. Margaret N. Vogt
 Weight Watchers
 Mrs. Sally Weinraub
 Vinyard Vines
 Mr. Jeff Wood
 Mr. and Mrs. John and
 Mary Zampino

LEGACY OF LOVE SOCIETY

We are honored to give special recognition to those compassionate, forward-thinking donors who have included Arc of Westchester Foundation in their estate plans and are helping to ensure future services for people with autism and other developmental disabilities.

Fulfilled Gifts

Robert Blauner
 Ingeborg Childs
 Neil Cifichiello
 Murray Collier
 Constance Dimond
 Thomas Doran
 Annette Edwards
 Miriam G. Ekstein
 Marjorie A. Elbers
 Alfred S. Gano
 Gerard Gleeson and Family
 Jean Gustafson
 Pauline C. Halpin
 Helen M. Harris
 William Jarad Horton
 James B. Hosmer
 Edward H. Hussey
 Mary A. Jensen

Heinrich Joachim
 Noreen Koenig
 Charles Kingsley
 Lucille Kirschner
 Aldo Mazzarati
 Anne McGuire
 Ira Meirowitz
 Helen Melnick
 Theresa Pietsch
 Jay Robinson
 Gabriel Rubino
 Florence Schwartz
 Stella and Simon Sheib
 Rose Simon
 Marion L. Silbert
 Milton G. Sincoff
 Eleanor C. Stambaugh
 Robert E. Stein
 Laura Thorn
 Joseph F. Vandernoot
 Heljo Vosari
 Louise Wick
 Margaret Annie Wilkins
 Edwin F. Zimmer

Promised Gifts

Gazella Allen
 Lorraine Bauchman

Beth Beck
 Judith and Peter Christ
 Deborah Lea Cohen
 Ann and John Coneys
 Katharine Wilson Conroy
 Betty D'Alton
 Joan and Edward Dusenberry
 Douglas and Cynthia Ferguson
 Dr. William and
 Esther Frishman
 Mary Green
 Justin Israel
 Emily Perl Kingsley
 Theodore and Patricia Levine
 Julia McGuire
 Larry and Angela McNaughton
 Mohan and Suzanne Mehra
 Margaret Mulvey
 MG and Dennis Power
 Sheryl Frishman and
 Rob Rosman
 Rita and Mort Ross
 Judith Solomon
 Anne F. Sweazey
 Susan and John Walker
 Gertrude and Irving
 Wasserman
 Louise C. Weston, Ph.D.



Our Leadership

ARC OF WESTCHESTER BOARD OF DIRECTORS

Anthony Assalone
President

Bernard A. Krooks, Esq.
President-Elect

Sheryl R. Frishman, Esq.
Immediate Past President

Jonathan Ferguson
Treasurer

Abby Reuben,
Secretary

Myles Bartley, Esq.

Patricia Capurso

Joseph Cassarini

Michelle Christie

Katharine Wilson Conroy, Esq.

Karen Corrado

Miriam DeLeon

Kim Gilligan

Patsy Ginese

Mark Glucksman

Robert Hunt

Anne Majsak

Paul Mehta

Mohan Mehra

Robert Nuccio

Christopher Orlando, DPM

Stacy Osborne

Sarah Phelan

Rosa Rodriquez

Rita Ross

Jerrold Shenkman, Esq.

Janet Sugar

Chinika Thompson

ARC OF WESTCHESTER FOUNDATION BOARD OF DIRECTORS

Lawrence McNaughton
President

Anne Sweazey
Executive Director

Nancy Patota
Executive Director
(effective June 1, 2014)

Directors

Katharine W. Conroy, Esq.*

Jack Corgan

William V. Healey

Justin Israel

Elaine Masket

Steven Masket

Robert C. Paladino

Laura Scherr Saggese

Susan Walker *

Members

Anthony Assalone

Beth Beck

Jonathan Ferguson

Sheryl R. Frishman, Esq.

Gerald Singer

* Also Foundation Member

ARC OF WESTCHESTER EXECUTIVE STAFF

Richard P. Swierat
Executive Director

Tibisay Guzmán
Associate Executive Director
Chief Operating Officer

Thomas M. Hughes
Immediate Past Associate
Executive Director

Rosemarie Crisafi
Assistant Executive Director,
Residential Services

Lawrence Faulkner, Esq.
Director of Corporate
Compliance and General
Counsel

Fran Porcaro
Assistant Executive Director,
Educational Services

Norman Szymanski
Chief Financial Officer

Soosan Tehrani
Controller

Myriam Vocke
Director of Human Resources

Steven R. Yellen
Assistant Executive Director
Quality Improvement and
Staff Development




The Arc®
Westchester
NYSARC, Inc.

The Arc of Westchester 2013 Annual Report
is published by: Arc of Westchester
A chapter of NYSARC, Inc.
and The Arc of the U.S.

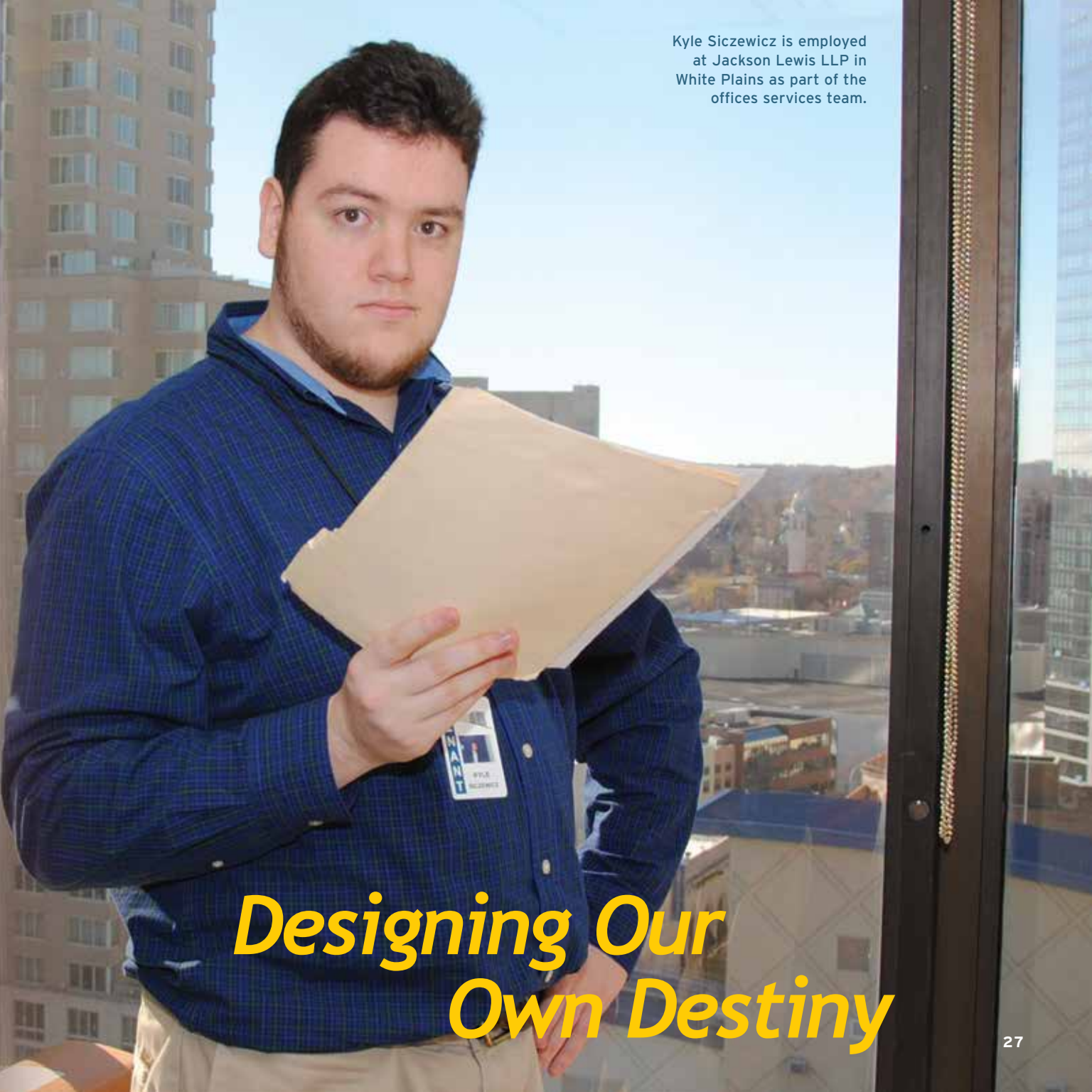
Photography: Regina Moore and Juliet Adamo
Editorial: Regina Moore and Whittier & Associates, Inc.
Design: Maria Ackies, Maria Loren Designs, NY

Milestones

- 1950** Social Security Amendments established a federal-state program to aid permanently and totally disabled persons.
- 1963** President Kennedy called for a reduction by hundreds of thousands in the number of persons confined to residential institutions, resulting in deinstitutionalization and increased community services.
- 1971** The U.S. District Court, Middle District of Alabama decided in *Wyatt v. Stickney* that disabled people were no longer to be locked away in custodial institutions without treatment or education.
- 1972** A television broadcast from the Willowbrook State School in Staten Island, New York outraged the general public leading to wide scale reforms.
- 1975** The Education of All Handicapped Children Act (PL 94-142) required free, appropriate public education in the least restrictive setting. This Act was later renamed The Individuals With Disabilities Education Act (IDEA).
- 1977** The White House Conference on Handicapped Individuals drew 3,000 disabled people to discuss federal policy toward people with disabilities.
- 1981** The International Year of Disabled Persons began.
- 1984** Ted Kennedy, Jr., spoke from the platform of the Democratic National Convention on disability rights. The National Council of the Handicapped became an independent federal agency.
- 1989** Spurred by The Arc's advocacy, President Ronald Reagan declared March to be Developmental Disabilities Awareness Month.
- 1990** The Americans with Disabilities Act was signed by George W. Bush providing comprehensive civil rights protection for people with disabilities. Closely modeled after the Civil Rights Act and Section 504, the law was the most sweeping disability rights legislation in history.
- 1995** The American Association of People with Disabilities was founded in Washington, D.C.
- 1997** Congress passed the Individuals with Disabilities Education Act of 1997, which completely overhauled the nation's special education system.
- 1999** In *Olmstead v. L.C.* and *E.W.*, the Supreme Court decided that individuals with disabilities must be offered services in the most integrated setting.
- 2000** Developmental Disabilities Assistance and Bill of Rights Act of 2000 (the DD Act) assures that individuals with developmental disabilities and their families participate in the design of needed community services, individualized supports, and other forms of assistance that promote self-determination and independence.
- 2006** The United Nations adopted the Convention on the Rights of Persons with Disabilities, the first comprehensive human rights treaty of the 21st century.
- 2007** The Office of Disability Employment Policy, Department of Labor endorsed customized employment strategies for increasing the employment options of job seekers with complex needs through the national workforce development system.





A man with dark hair and a beard, wearing a blue button-down shirt and khaki pants, stands in front of a large window. He is holding a large, light-colored architectural model of a building. The background shows a cityscape with various buildings and a clear sky. The man is looking directly at the camera with a neutral expression. The window he is standing in front of has a dark frame and a vertical metal strip on the right side. The overall scene is brightly lit, suggesting it is daytime.

Kyle Siczewicz is employed
at Jackson Lewis LLP in
White Plains as part of the
offices services team.

Designing Our Own Destiny



Westchester

NYSARC, Inc.

Gleeson-Israel Gateway Center
265 Saw Mill River Road
Hawthorne, NY 10532
914.949.9300
www.arcwestchester.org



ON THE COVER

Clockwise from Top:
Paul Saunders, Joseph Frank,
Diana Hirt and Samantha
Makris, represent our bright
future as participants in
Arc's Choices Program
for young adults.